## HIOKI

DPU Project
Company Introductions

July 27, 2021 Maki Murakami HIOKI E.E. Corporation

## Today's agenda

- > Company introduction
- **➤ Vision 2030**
- > Connection between the company's philosophy and the creation of a sustainable society
- > Implementing SDGs, 17 goals and 160 targets

## **Company Overview**

<b>Company Name</b>	HIOKI E,E, Corporation
Discription of	Development, production, sales and service of electric measuring
Businesses	Instruments
Founding	June, 1935
<b>Established date</b>	January, 1952
Capital	3.299 billion yen
Representatives	Takahiro Okazawa President
<b>Head Office</b>	Koizumi 81, Ueda-shi, Nagano
Subsidiaries	HIOKI Forest Plaza Co., Ltd., HIOKI USA CORPORATION, HIOKI (Shanghai) Trading Co., Ltd., HIOKI SINGAPORE PTE. LTD., HIOKI KOREA CO.,LTD., HIOKI INDIA PRIVATE LIMITED, HIOKI EUROPE GmbH, HIOKI-Taiwan Electric Co., Ltd., PT. HIOKI ELECTRIC INSTRUMENT, HIOKI (Shanghai) Technology Development Co., Ltd.
<b>Employees Numbers</b>	1038 (consolidated, including part-time employees) (as of December 31, 2020)

### **HIOKI HISTORY**



Founded in 1935
Start Production of Indicator Electric
Meters in Minato Ward, Tokyo



Relocated to Sakagi-cho in 1945
To escape World War II, restarting
business in Sakajo-cho, where
evacuated

1990 Relocated the office building to Ueda City HIOKI Forest Hills Factory Park constructed



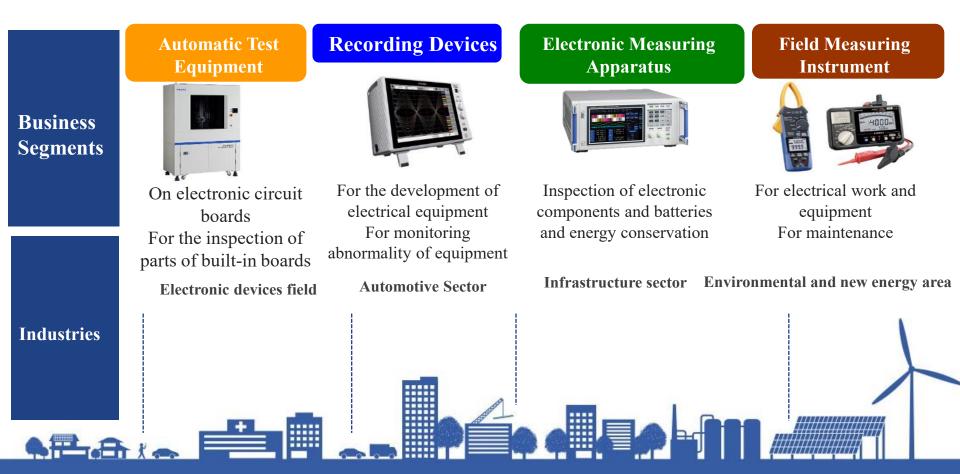




1990 2006 2015

#### **Business Content and Utilization Domain**

HIOKI is a specialized manufacturer of Electric Measuring Instruments that supports technological advancement: Development, Production, Sales, and Service





HIOKIは業界のフロントランナーとして
「測る」を進化させ続け
世界のお客様と共に持続可能な社会をつくる
ソリューションクリエイターを目指します

We established a vision for 2030 and declared it both internally and externally

HIOKI continues to progress "measure" as a front runner in the industry

Creating a Sustainable Society with Our Customers

Aim to be a solution creator

**Creating a Sustainable Society = Sustainability** 

**Beyond measurement** 



### **VISION 2030**

- "Creating a Sustainable Society Together with Customers around the World" "Become a solution creator"
- HIOKI's philosophy is already reflecting SDGs(Sustainable Development Goals)
   ⇒ Further promote
- Enhance corporate value ⇒ Establish brand
- Explanation to Stakeholders ⇒ Business Strategy

### General Theory: What is Sustainability for a Company?

Source: Prepared by Daiwa Institute of Research

SDGs:持続可能な開発目標

・17の目標に対して企業として何が できるか。

企業⇔社会全体

**SDGs Sustainable Development Goals** 

What can a company do for 17 goals?

SDGs to the public as a whole

CSR to stakeholders

ESG to investors and financial institutions

持続可能な社会を目指す

ESG: Environmental, social and corporate governance

- How investors and financial institutions evaluate the sustainability of investee companies
- What kind of efforts will be made by the company and information will be announced?

ESG:環境、社会、企業統治

投資家・金融機関が投融資先企業の持 続可能性をどのように評価するか。ま た、企業側としてどのような取り組みを 行い、また情報開示を行うか。

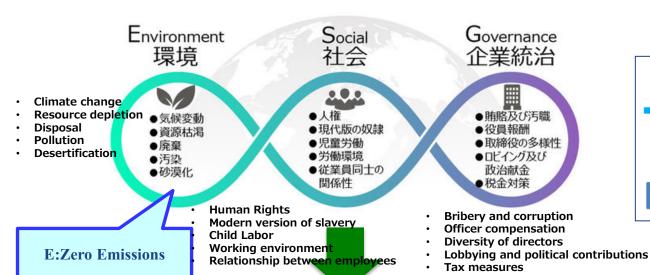
企業⇔ 投資家・金融機関 CSR:企業の社会的責任

ステークホルダーに対して果たすべき責 任。ステークホルダーと信頼関係を構 簗・維持するために企業として何をする べきか。

**CSR:** Corporate Social Responsibility

Responsibilities fulfilled to stakeholders. What Companies should do to build and maintain trust with Stakeholders

### Relationship between SDGs and ESG and Zero Emissions





Among the 17 goals of SDGs, E, S, and G are regarded as especially important

Era in which companies are valued by "E, S, G" indicators from around the world

Importance of sustainability reports (e.g., GRI reports)

## Philosophy of HIOKI

## Respect for Humanity

**Employee growth** 

### **Contribution to Society**



- Contributing through the measuring instruments business (development, production, and sales)
- > Regional greening activity "Creating a hometown forest"
- Reducing Environmental Impact through Business Activities

## **Contribution to Local Communities**

- > Supporting Education through Youth Development
- > To interact with companies and regions in a unified manner
- Scholarship and Greening Fund for Science and Engineering Students



## "Contributing to the Realization of a Sustainable Society" has been added to the Management Guidelines since 2021.

Management Guidelines

Social Trends

SDGs
Sustainable Development Goals

"Contributing to the realization of a sustainable society through business"

The abbreviation for "Sustainable Development Goals" is SDGs. It means "Sustainable Development Goals" in Japanese. It was established at the United Nations Summit on Sustainable Development in New York's headquarters in September 2015. Represents goals to be achieved by the world in the 15 years from 2016 to 2030. It consist of 17 goals and 169 targets

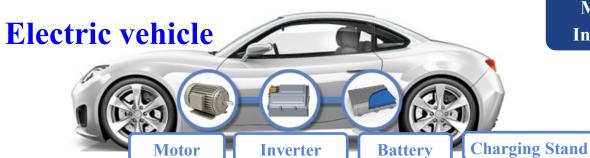
## Two meanings are outlined in the Management Guidelines "Contributing to the Realization of a Sustainable Society"

Leads to Hi-CEO's "Excellence in balance"



By expanding our measurement solutions across the globe and continuing to create customer value, our contribution will be enhanced and unlimited As a company, it must ensure that each and every employee strives to thoroughly reduce the environmental impact of each process of our business activities and actively carries out environmentally conscious initiatives

## Contributing through the Measuring Instruments Business Improvement of performance, diffusion, and offer solutions



Motor evaluation
Inverter evaluation

Battery development





Renewable Energy



**Electric power** 

**Insulation resistance** 





Social infrastructure
5G base station
Data center



**Battery Diagnostics** 

**Power Quality** 

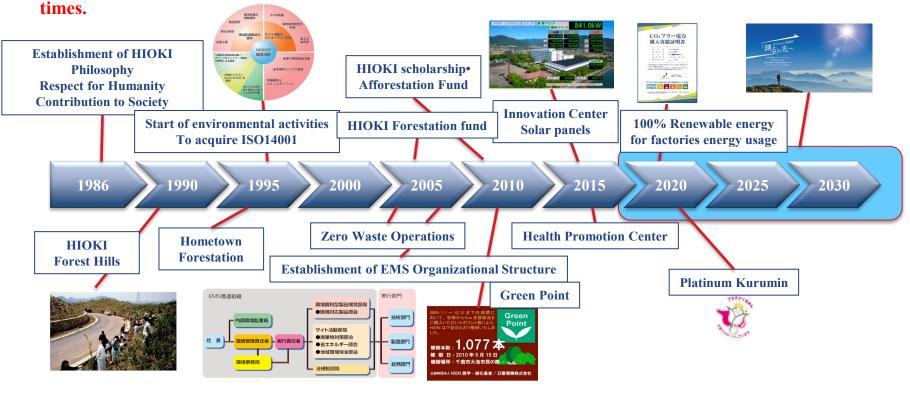




### **Sustainability Chronology**

HIOKI has long been committed to sustainability in accordance with its philosophy.

However, it is necessary to further promote it in accordance with Vision 2030 in line with the changes of the



## Contributing to the realization of a sustainable society

### Regional Greening Activities "Hometown Forestation"



#### 1995~

- Donating seedlings to local schools and public facilities
- Promoting Greening with Residents
- •Planting approximately 70,730 trees at 34 locations (As of the end of 2019)
- \*\*Operated by HIOKI Scholarship and Greenery Foundation



#### 2007~

• Supporting the "Kenya Vegetation Recovery Project" that is being developed by Yokohama National University



#### 2014~

• Employees of HIOKI
Subsidiaries interact with local
Communities through tree
planting –including United
States, China, Malaysia and
Korea

#### **Overview of HIOKI Head Office**



➤ The Head Office consists of three buildings (administrative building, factory, and research building). Most of the energy is consumed here



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Thank you